



Pelican's Progress

Issue 7– 2nd June 2023

86 JAMES ST, YARRAM 3971

Email: yarram.sc@edumail.vic.gov.au

PO BOX 135, YARRAM 3971

Website: www.yarramsc.vic.edu.au

Phone: 5182 5522

Absence Hotline: 5182 5522 Press 1

WHAT HAVE WE BEEN UP TO?

Year 9/10 Subject Expo



Creative Science classes



Interschool Badminton



Keep Informed -Important Diary Dates

JUNE

7th	Biology/Enviro science tree planting
9th	Student free day
12th	Kings Birthday public holiday
14th-16th	Yr 8 Wilsons Prom camp
14th	Interschool table tennis @YSC
	Howard and Schuback shoot
15th	GAT
19th-23rd	Yr 10 Work Exp week
21st	Yr 11 Summit camp
23rd	Activities day early finish 2.20pm

JULY

10th	Return to school
13th	State Cross Country finals

UNIFORM SHOP—is open on Wednesday's from 12.30 –2.00pm
BEAT MATHS – after school Mondays in the library

"80% of success is showing up"
 Failure to notify the school by 9.30am of
 your child being away, will result in a text
 being sent home

Please call the Hotline 51825522-press 1

PRINCIPALS REPORT

A Town called Malice



Wow- what a show! Congratulations to everyone involved in this year's production. My first experience visiting the beautiful Regent Theatre to watch 'A Town called Malice' was highly memorable. I am envious of students who show the commitment and courage to perform live in stage. I loved the vibe that the backstage crew showed while stretching their comfort zone to produce an amazing show. It was also great to see the support from families and community members who attended, as well as the many staff who assisted to help make the show spectacular- well done everyone!

Badminton

Last Wednesday we hosted the Wellington Schools competition for Badminton. Tahlia Flake and Leo Cashmore convened the event and did a brilliant job; overcoming late changes to complete the eight events within tight time constraints. We entered seven teams in the competition, and it was great to see our students performing not only at a high level, but also supporting each other with scoring and cheering each other on. Of the seven teams entered, six successfully progressed to the Gippsland round of competition in Morwell in July. All students who represented our school did so with distinction.

Careers Expo

On Thursday 18th May, 19 students from years 10, 11 & 12 attended a Careers Expo at the Melbourne Showgrounds. These students were exposed to many pathway options, from tertiary providers, to apprenticeships, to army and police careers. Students enjoyed learning about possible career pathways while also collecting information, along with showbags full of trinkets like hats and pens.

Subject Selections Expo

The same day, our year 9 students and parents participated in their own careers expo back at school. This kick started the subject selection process that our year 9's have begun to plan the senior school pathway.

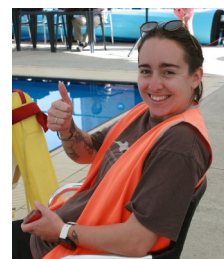
Progress and Semester Reports

As we approach the back end of term 2, teachers are compiling assessment information for progress and semester reports. Progress reports will be published this week to indicate students' academic standard, behaviour and effort in each subject. These reports are designed to start a conversation with students about what they are doing well and where can they improve. Semester reports will be published later in the term and will include academic standards based on *the Victorian Curriculum*.

Girls Golf Scholarship Program



Each Friday during the junior activities block, I have the privilege of driving ten students to the Yarram Golf Club for a program designed to encourage more females to play golf. The enthusiastic students have regular coaching from club members and have developed their skills from complete novice (learning how to hold and swing the club) to being about to play some holes using the skills learnt (driving, hitting, pitching, chipping, putting, playing bunker shots). We have also had a pilates session to learn about stretching, and this week parents are invited to join the girls for a pizza lunch at the golf club. It has been great seeing the progress shown by the students, but also the interactions with our community members are invaluable.

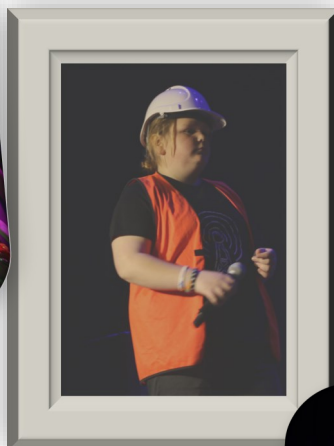


Bon Voyage Tahlia

This week ends with a tinge of sadness as we farewell Tahlia Flake. Tahlia is taking leave for the remainder of the year to travel the world on an adventure. Her enthusiasm for the range of classes that she teaches; Outdoor Education, PE and Health, complements the positive relationships she builds with students and

staff. We wish Tahlia safe travels and look forward to hearing all about her adventures when she returns in 2024

Nathan Wallace
Assistant Principal



GIPPSLAND CROSS COUNTRY SUCCESS

Congratulations to all our students who attended the Gippsland Cross Country finals in Drouin yesterday.

We are thrilled to announce that Lydia Trotta, Lily Marazzato, Lilly Collins and Tanner Hall have all qualified for the State finals on July 13th, coming in, in the top 12 runners in their age groups.

Our Girls 15yrs team came 2nd overall, with all runners giving their best. Well done everyone and good luck to those who have qualified for the states.



Sign up today to get “free” money for YSC, just by shopping in Yarram and surrounds.

Download the In Tarra App on your phone, as above, shop at one of the below stores, and sign your points to YSC. Each month, depending on the points scored, we receive money which is donated by local businesses. Get behind your local businesses

Shops involved are:

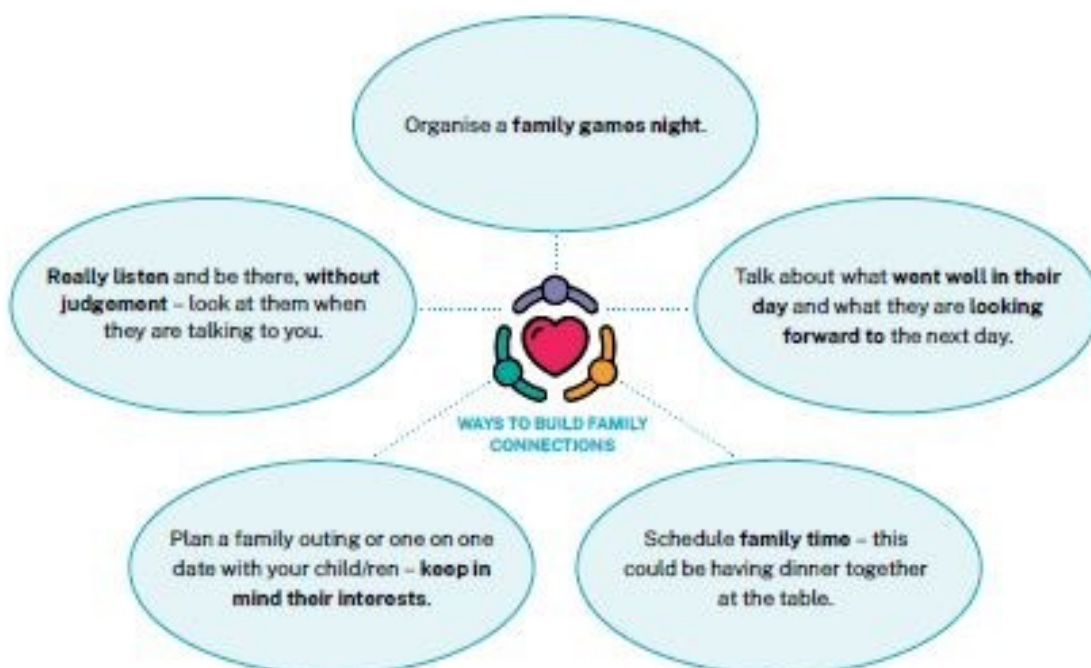
196 Fish and Chips, Yarram Coffee Palace, Artichoke Books, Yarram Foodworks, Yarram Automotive, Commercial Hotel, Yarram Bakery Café, Yarram Betta Electrical, Yarram Bargain Centre, Yarram Plaza Hot bread, Jack River Produce, Yarram Fresh flowers, Victoria Hotel, Alberton Café Aga, Port Albert General Store, Wildfish





When you sign in you go to Points it will bring up a QR code when you pick YSC and scan your phone at the counter of the shop. Easy and it doesn't cost you anything (apart from what you've purchased!!)



MAKING CONNECTIONS & SUPPORTING YOUR CHILDREN

Building your relationships and connections with your children is key to helping them **feel loved, safe and secure**. Feeling genuine connection also has many positive impacts on our mental health, some benefits include:



 <p>CONNECT</p> <p>TALK & LISTEN, BE THERE, FEEL CONNECTED</p>	 <p>BE ACTIVE</p> <p>DO WHAT YOU CAN, ENJOY WHAT YOU DO, MOVE YOUR MOOD</p>	 <p>KEEP LEARNING</p> <p>EMBRACE NEW EXPERIENCES, SEE OPPORTUNITIES, SURPRISE YOURSELF</p>	 <p>Give</p> <p>Your time, your words, your presence</p>	 <p>TAKE NOTICE</p> <p>REMEMBER THE SIMPLE THINGS THAT GIVE YOU JOY</p>
<p>Examples:</p> <ul style="list-style-type: none"> • Talk to someone – and really listen • Organise a shared lunch (even if it has to be a “virtual lunch”) • Reconnect with an old friend • Eat lunch with colleagues (virtually whilst working remotely) • Find ways to collaborate • Plan a social event with work colleagues • Play with your kids • Talk or phone instead of emailing • Join a team or club 	<p>Examples:</p> <ul style="list-style-type: none"> • Go for a gentle stroll at lunchtime • Join a sports team • Break up long periods of sitting • Have walking meetings • Take a yoga, Pilates or Tai Chi class • Use the stairs instead of the lift • Do some gardening • Try some stretches 	<p>Examples:</p> <ul style="list-style-type: none"> • Take a course • Learn an instrument or language • Visit a public art space • Add to your work knowledge • Organise lunchtime workshops • Set a goal and work towards achieving it • Take on a new task or help someone • Get to know your colleagues more • Join a book club • Listen to a podcast or read a journal article 	<p>Examples:</p> <ul style="list-style-type: none"> • Compliment someone • Help a colleague with their work • Share your ideas or feedback • Get involved with a charity • Express gratitude - thank someone • Make someone a cup of tea • Support a friend or whānau member • Do the dishes for someone • Perform a random act of kindness for a colleague, friend or even a stranger 	<p>Examples:</p> <ul style="list-style-type: none"> • Keep a beautiful object near your desk • Plan to look up at the night sky • Notice signs of the season changing • Practise gratitude • Try mindfulness meditation • Sit quietly in a garden or park • Listen to your favourite music • Take a break from digital devices • Single-task – do one thing at a time



Want \$500 to help you with school costs?

saverplus

Saver Plus is a financial education program for families and individuals on a tight budget to develop life-long savings habits.

To join Saver Plus, you must:

- ✓ Have a current Health Care or Pensioner Concession Card **AND** an eligible Centrelink payment*
- ✓ Be studying yourself **OR** have a child in school (can be starting school next year)
- ✓ Have regular income from work (either yourself or your partner)*
- ✓ Be 18+ years old

*Many types of income and Centrelink payments are eligible

Here are some of the school costs the \$500 can be used for:

 laptops & tablets	 uniforms & shoes	 books & supplies
 sports fees & gear	 lessons & activities	 camps & excursion

For more information, please contact your local Saver Plus coordinator:

 Jade or Sharon

 enquiriesp@berrystreet.org.au

 1300 610 355

DELIVERED BY **BERRY STREET**

Find out more at saverplus.org.au

Saver Plus is an initiative of the Brotherhood of St Laurence and ANZ and delivered in partnership with local community organisations. The program is funded by ANZ and the Australian Government Department of Social Services.



STAEDTLER
Head of ideas.

STAEDTLER SECONDARY SCHOOL
ARTISTS of the YEAR
\$6,000* in prizes

ENTER NOW!
ENTRIES CLOSE 20TH JUNE.

The STAEDTLER Artists of the Year Competition for 2023 is **NOW OPEN!**

Now is the time to encourage your students to start creating their masterpieces for the chance to WIN their share of \$6,000 IN PRIZES!

HOW CAN YOU GET INVOLVED?


1. Encourage your students to enter and they could be in the running to win the **TOP PRIZE OF \$1,000!*** and be crowned 2023 Artist of the Year!
2. **THE TOP THREE SCHOOLS** with the **MOST ENTRIES** will receive a **STAEDTLER SCHOOL PRIZE PACK**, the top prize being a pack worth \$1,000 RRP.*
3. Stock up your classroom with **STAEDTLER** products and encourage your students to get creative!

*Terms & Conditions apply.

2023 WELLINGTON YOUTH ART PRIZE

YOUTH ART PRIZE THEME

future MEMORIES



ENTRIES CLOSE
SUNDAY 6 AUGUST, 2023
AT 11:59PM.

wellington **youth ART prize**

FOR FURTHER INFORMATION:
Email: youthcouncil@wellington.hc.gov.au Telephone: 5142 2289 or visit: www.gipslandartgallery.com/prizes/wyap

2023 \$10,000

SPONSORS: NWSVC, VICTORIA, FREEZEA



To find out more visit the competition website:
WWW.STAEDTLER.COM/AU/ARTCOMPETITION



CREATE ENTER WIN

www.staedtler.com/au

 @staedtlerau  /STAEDTLERAustralia  @staedtlerau

SCHOOLS' PRIVACY POLICY

INFORMATION FOR PARENTS

The Schools' Privacy Policy informs the school community that information about students can be shared to fulfil the schools' core functions of educating and supporting our students.

The Schools' Privacy Policy establishes a clarified 'need to know' framework, where school staff share information about students with other staff who need to know as part of their role. This is consistent with Victorian privacy law.

Who does the policy apply to?

The policy applies to all central, regional and school staff including principals, teachers, visiting teachers, administration staff, social workers, wellbeing staff, youth workers, nurses, Student Support Service officers (SSSOs) and all other allied health practitioners. This means the 'need to know' framework below also applies to all school staff, whether employees, service providers (contractors) and agents (whether paid or unpaid) of the Department.

Need to know

All school staff can, and must, share information about a student with other staff who 'need to know' that information to enable the school to:

educate the student (including to plan for individual needs or address barriers to learning)

support the student's social and emotional wellbeing and health

fulfil legal obligations, including to:

take reasonable steps to reduce the risk of **reasonably foreseeable harm** to the student, other students, staff or visitors (duty of care)

make **reasonable adjustments** for a student's disability (anti-discrimination law)

provide **a safe and secure workplace** (occupational health and safety law).

Please note: the Child and Family Violence Information Sharing Schemes allow prescribed organisations to share confidential information with each other to promote the wellbeing or safety of children, or to assess or manage family violence risk. Victorian schools and a range of other Victorian services fall under these schemes. For more information, refer to: <https://www.vic.gov.au/information-sharing-schemes-and-the-maram-framework>.

Who decides who 'needs to know'?

Subject to the principal's direction, each staff member decides who needs to know specific, relevant information about a student, based on the 'need to know' framework.

Sharing relevant information with other staff who 'need to know' is very different from idle conversation or gossip.

School staff are entrusted with a large amount of important information about students. Staff must treat all such personal and health information sensitively and respectfully, and not share it other than on this 'need to know' basis.

What information and records can be transferred to a student's next school?

When a student has been accepted at, and is transferring to or from, another school (Victorian government, non-government and/or interstate), the current school transfers information about the student to the new school. This information may include copies of the student's school records, including any health, wellbeing or safety related information.

Parental consent is not required to transfer this information between Victorian government schools but must be obtained when the student is transferring to or from Victorian non-government schools, including Catholic schools or interstate schools.

Principals (or authorised representatives) determine what information to provide to the next school based on the 'need to know' framework:

Our People in Dairy

RETHINK | DEVELOP | GROW
7 June 2023 – Yarram

To register please visit
dairyaustralia/gippsdairymuster
or use the QR code



DELIVERING
for DAIRY

Fonterra
Dairy for life

GARDINER
FOUNDATION

Commonwealth Bank of Australia
CowManager
Lactalis Australia
ProDairy
Saguto Dairy Australia
Wellington Shire Council
WPI Insurance

Gold sponsors

Bronze sponsors

Our People in Dairy GippsDairy Muster Rethink | Develop | Grow

GippsDairy is thrilled to present its major event for 2023 at the Regent Theatre, 210 Commercial Road, Yarram on Wednesday 7 June from 9:30am to 3:00pm. The event will include a line-up of engaging, informative speakers who will provide relevant and practical content on all things related to people and development.

The convention will be followed by an optional networking dinner at the Yarram Football Club, Railway Avenue, Yarram from 6:30pm.

GippsDairy delivers activities, extension events and information on the latest in ideas, innovation and technology for the Gippsland dairy farming community. Research suggests there is strong demand for large-scale field days in our region. Be part of this great day that entertains, informs and takes our local industry another step ahead.

To register please visit:
Our People in Dairy
GippsDairy Muster website
or register via the QR code.



Schedule of events

9:30am	Registration and morning tea
10:00am	Muster commences and welcome Ross Anderson
10:20am	Meet our keynote speaker Oli Le Lieve, Humans of Agriculture
11:10am	Facilitated panel discussion Matt Harms, ONFARM Consulting
11:50am	A word from our Major Sponsors Gardiner Foundation and Fonterra
12:00pm	Lunch
1:00pm	Choose from one of three breakout sessions
	Developing Self – Connection for Growth Sally Murfet, Inspire Ag
	Developing Others – Communicating effectively and influencing others Kylie Paatsch, The Fearless Way
	Adaptive Leadership in Dairy James Freemantle, People Measures
2:45pm	Summary and close
6:30pm	Networking Dinner – The Human Agronomy of Farming Sally Murfet, Inspire Ag

9:30am Registration and Morning tea

10:00am
MC Ross Anderson



10:20am
Meet our keynote speaker
Oli Le Lieve



Oli Le Lieve is the Founder of Humans of Agriculture, a storytelling platform that looks to connect, engage and inspire those within and towards agriculture, to help shape a future that's happier, healthier and more prosperous.

With a dream to share 10,000 Humans of Agriculture stories, Oli is keen to explore and understand the role and importance of agriculture today and into the future.

With three key focuses:

- Connecting the broader community with agriculture
- Empowering Humans of Agriculture to own their story
- Attract and retain incredible people in Aussie agriculture.

11:10am
Facilitated panel discussion
Matt Harms



Hear a facilitated panel discussion by Matt Harms of ONFARM Consulting, involving three farm businesses. Panel members have been selected on the basis of their employment structure, success and proven track record in employment as well as employee development.

Panel members have a point of difference in the way they approach employment of staff, so that others can listen, learn and take-away information that may benefit their own business.

11:50am A word from our Major Sponsors



12:00pm Lunch

1:00pm
Breakout session 1
Sally Murfet



Developing Self – Connection for Growth

A session designed to help individuals build a more robust understanding of themselves and their impact on others.

Discover more about your personal behaviour style and gain an awareness of how you naturally think, act and communicate.

During this workshop, you will better understand how to enhance what you are naturally good at and identify areas that require strengthening. Participants will learn how to be influential and effective leaders or team members to get the best out of themselves and others.

1:00pm
Breakout session 2
Kylie Paatsch



Developing Others – communicating effectively and influencing others

Leading others requires effective communication and the ability to influence each individual to achieve their goals and ours.

With four generations working together in today's businesses and industries, it can be challenging to connect and communicate in a meaningful and successful way.

In our breakout session we will address this by exploring, discussing, and learning practical tools and techniques to master conversations, develop your team, boost engagement, create a positive and productive work environment, and enhance overall performance.

1:00pm
Breakout session 3
James Freemantle



Adaptive Leadership in Dairy

The intention of the 'Adaptive Leadership in Dairy' is to familiarise participants with the concepts of Adaptive Leadership and consider how they can practice leadership in their own individual contexts. Key concepts will be introduced in the information session at the start, followed by discussion and activities to explore further the implications and practice of exercising leadership. Core concepts will include: leadership presence, holding multiple perspectives, technical vs adaptive challenges, mobilising others, productive zone of disequilibrium, 'balcony and dance floor' views and leading change. Participants will be encouraged to engage in these concepts as they relate to dairy, and specifically in Gippsland.

2:45pm Close

6:30pm for 7:00pm
Dinner
Yarram Football Club,
Railway Avenue, Yarram



Meet our keynote speaker: Sally Murfet, Inspire Ag

The Human Agronomy of Farming

Join Sally as she discusses the four broad themes:

Communication – behaviour styles, understanding self and others, emotional intelligence, stress management

Culture – importance and impact on the bottom line

Connection – finding people and what strategies should we use

Conduct – understanding and managing performance issues to reduce operational risk.

Sally will provide further industry context about why building capability and capacity in our people is so important in the current operating environment and what are some of the external factors that are impacting the sector's ability to attract, develop and retain talent, such as labour availability, demographics, workforce composition, future of work, and global human resource trends.

Meet the speakers

MC

Ross Anderson

Ross Anderson is a fourth-generation dairy farmer, born and bred on the family farm that he now manages in Gippsland. He returned to farming in 2008, after 10 years as a builder. Building took him from Queensland to London and then to Perth and surrounds.

Ross has been a director of GippsDairy and Hico and also Chair of Hico. He is a recent graduate of course 27 of the Australian Rural Leadership Program finishing in 2022.

Ross is proactive about taking opportunities that will enhance his skills and abilities to manage both his on-farm and off-farm activities.

KEYNOTE SPEAKER

Oli Le Lieve

Oli Le Lieve is the Founder of Humans of Agriculture, a social enterprise bringing the agriculture community together to connect, discuss, laugh and share their passion, one story at a time. For more than a decade Oli has worked in a variety of roles and a variety of sectors in agriculture both in Australia and overseas. From inside the farmgate to corporate advisory and consulting, from AgTech startups to global agrifood sustainability events, He's passionate about highlighting the importance of agriculture in shaping the world we live in and is seeking to do this through the power of storytelling. The end result, Oli wants to raise consumer awareness, connect the next generation to opportunities in agriculture and show the businesses, people and innovation that make agriculture and rural Australia more broadly such an important part of society.

FACILITATED DISCUSSION

Matt Harms

Matt Harms is a private independent consultant, working throughout Gippsland as well as interstate on a one-on-one basis as well as delivering industry programs and running discussion groups. Matt has been involved in private dairy consulting for the past 15 years and has been the owner of ONFARM Consulting for the past eight years. Prior, he was Field Services Manager at Murray Goulburn Leongatha, and also worked with Ridley AgriProducts in sales and marketing roles. He is a former GippsDairy Board member.

During his close to 30 year career in Gippsland dairy and grazing industries, Matt has gained a deep understanding and passion for dairy farming systems, business structures, share and lease farm arrangements, employment issues and succession planning. His aim is to see farmers achieve their personal and business goals, whatever they may be, and operate their farms in a manner that meets these goals.

BREAKOUT SESSION 1

Sally Murfet

Sally Murfet is a People and Culture strategist, specialising in agriculture, with more than 25 years working both on-farm and agri companies and organisations.

In 2017, after completing a three-year contract with the state farming organisation in Tasmania, Sally established Inspire AG to help the agri sector increase productivity, performance and profit through its human capital.

Sally is on a mission to create teams that perform well together beyond the traditional tick-and-flick approach to people management. She is a sought-after consultant, facilitator and speaker on leadership development, team growth, performance management and succession planning for agriculture throughout Australia.

BREAKOUT SESSION 2

Kylie Paatsch

Kylie has over 25 years' experience in business, leadership, and people development, and is passionate about supporting leaders, small businesses, organisations, and the people within them to fulfil their potential.

Kylie is a certified coach, leader, facilitator, professional speaker, and mediator teacher and draws on the concepts of positive psychology, mindfulness, neuroscience and keeping things simple.

Raised in the country and a descendant of 3 generations of dairy farmers, Kylie is overjoyed to be facilitating a session for this year's GippsDairy event.

BREAKOUT SESSION 3

James Freemantle

James Freemantle is a highly engaging facilitator and coach specialising in leadership and communications. He is a program lead for the national Marcus Oldham Rural Leadership Program and has provided leadership and communications development for Dairy Australia, Apples and Pears Australia, Meat and Livestock Australia, Rice Growers Australia and Landpower Australia.

James was a reporter on Feedback TV for MLA and for CLAAS agricultural machinery, founded REDgum Communications in 2008, became a partner in a leading leadership development consultancy People Measures in 2018, and founded Janto co in 2022. For 10 years he was a producer and presenter on Australian and international television and in 2019 he attended the Harvard-Kennedy school's Art and Practice of Leadership Development in Boston.



GippsDairy
PO Box 1059
Warragul, Victoria 3820
+61 3 5628 3900
info@gippsdairy.com.au
gippsdairy.com.au